

INFORMATION ON CANDIDATES TO THE BOARD OF DIRECTORS OF MMC NORILSK NICKEL

Tye Winston Burt

Born on March 4, 1957.

In 1980 – graduated from University of Guelph, Bachelor of Arts.

In 1983 – graduated from Osgoode Hall Law School at University of York, Bachelor in Law.

May 2000 – May 2002 – President of Cartesian Capital Corporation.

May 2002 – December 2002 – Head of Harris Partners Limited.

December 2002 – February 2004 – Managing Director for Corporate Development at Barrick Gold.

February 2004 – March 2005 – Vice Chairman of the Board of Directors and Managing Director for Corporate Development at Barrick Gold.

Since March 2005 – President and General Director at Kinross Gold Corporation.

Director at NRX Global Corporation.

Member of the Board of Regents, University of Guelph

Mr. Burt has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Bougrov Andrei Evgenievich

Born on June 27, 1952.

Graduated from the Moscow State Institute of International Relations. Ph.D in Economics.

2002 – 2004 – Deputy General Director of CJSC INTERROS Holding Company.

Since 2002 – Member of the Board of Directors of MMC Norilsk Nickel.

Since 2002 – Member of the Council for External and Defense Policy.

Since 2002 – Member of the Board of Directors of OJSC AKB Rosbank.

Since 2004 – Managing Director, Member of the Board of Directors of CJSC INTERROS Holding Company.

Since 2004 – Member of the Board of Directors of RAO UES of Russia.

Since 2006 – Member of the Management Board of the Russian Union of Industrialists.

Since 2006 – Member of the Board of Directors, Member of the Management Board of IST Capital GP LLC.

Since 2007 – Member of the Board of Directors of OJSC TGK-1.

Since 2007 – Member of the Managing Council of NPO Center for Sustainable Energy Development.

Since 2007 – Member of the Board of Directors of Advanced Metallurgical Group N.V.

Since 2007 – Member of the Board of Directors of OOO Prof-Media Management.

Since May 22, 2007 – Member and Chairman of the Board of Directors of OJSC OGK-3.

Since December 25, 2007 – Member of the Management Board of Economic Analysis Bureau.

Mr. Bougrov has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Bulavskaya Elena Evgenievna

Born on November 13, 1966.

In 1989 – graduated from Moscow Institute of Financial, Credit and Economics Department.

2003 – 2007 – Advisor to the General Director, Head of Administration of MMC Norilsk Nickel.

Since 2007 - Head of Administration of OOO ONEXIM Group.

Mrs. Bulavskaya has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Bulygin Aleksander Stanislavovich

Born on May 7, 1968.

In 1991 – graduated from Moscow State Technical University in 1991 as Mechanic Engineer.

January 15, 2003 – May 21, 2007 – General Director of OJSC RUSAL.

January 15, 2003 – May 21, 2007 – General Director of OOO RUSAL Management Company.

Since 2007 – Director of CJSC RUSAL Global Management B.V. division.

Since 2007 – General Director, Member of the Board of Directors of United Company RUSAL.

Mr. Bulygin has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Vekselberg Victor Feliksovich

Born on April 14, 1957.

In 1979 – graduated from Moscow Institute of Transport Engineers.

1998 – 2003 – OJSC Tyumenskaya Oil Company, Deputy Chairman of the Management Board, First Vice-President/Deputy Chairman of the Management Board, Director for Strategic Planning and Corporate Development/ Chairman of the Management Board.

2000 – 2003 – President of OJSC SUAL Holding.

2000 – 2007 – Chairman of the Board of Directors of SUAL Group.

2001 – 2006 – Director/President of SUAL International Limited.

2003– 2007 – Member of the Board of Directors with OJSC SUAL Holding.

2003 -2004, 2006 – Chairman of the Supervisory Board of AAR Advisory Services Limited.

Since 2003 – Deputy Chairman of the Management Board, Managing Director for Production and Technologies, Executive Director for Gas Business Development with OJSC TNK-BP Management (before September 2003 – OJSC TNK-Management).

2004 – to date – RENOVA Management AG, President/Chairman of the Management Board/Chairman of the Supervisory Board/Chairman of the Board of Directors;

Since 2006 – Director/President of SUAL Partners.

2007 – to date – United Company RUSAL, Chairman of the Board of Directors.

Mr. Vekselberg has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Guy de Selliers de Moranville

Born on June 14, 1952.

Graduated from University of Louvain, magna cum laude, Master of Economics, Belgium.

2001 – 2005 – Member of International Supervisory Council at Fortis Group.

Since 1993 – Non-executive Member of the Board of Directors and Member of Audit Committee of Solvay S.A.

Since 2000 – Chairman of the Council of Trustees for Partners in Hope.

Since 2001 – Member of the Board of Directors of OJSC Vimm-Bill-Dann Products.

Since 2002 – Member of the Board of Directors of MMC Norilsk Nickel, since 2004 – Chairman of the Audit Committee.

Since 2003 – Chairman of the Board of Directors of HB Advisors/Hatch Corporate Finance.

Since 2003 – Member of the Board of Directors of OJSC MK Shatura.

Since 2005 – Non-executive director of Allied Resource Corporation.

Since 2005 – Member of Supervisory Council at Pamplona Funds LP.

Since 2006 – Non-executive Member of the Board of Directors of Wessex Grain (UK).

Since 2007 – Member of the Board of Directors of AMG (Netherlands)

Guy de Selliers has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Deripaska Oleg Vladimirovich

Born on January 2, 1968.

In 1993 – graduated from Lomonosov Moscow State University, faculty of physics.

In 1996 – graduated from Plekhanov Russian Economic Academy.

2000 – 2007 – Member of the Board of Directors of OJSC Russian Aluminium.

Since 2001 –Member of Supervisory Council of OOO Bazovy Element Company.

Since 2006 – All-Russian Association of Employers Russian Union of Industrialists and Entrepreneurs, Member of the Management Board, Member of the Management Board bureau.

Since 2007 – Member of the Board of Directors of OJSC Russian Machines.

Since 2007 – Member of the Board of Directors of United Company RUSAL.

Mr. Deripaska has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Dolgikh Vladimir Ivanovich

Born in Ilansk, Krasnoyarsk Territory, on December 5, 1924.

In December 1941 – volunteered to serve at the front. Mr. Dolgikh fought in a series of battles on the Bryansk front as a member of the Sixth Guards Division, was heavily wounded in February 1943 and discharged in November 1943.

In 1949 – graduated from Irkutsk Mining & Metallurgical Institute as Engineer-Metallurgist (diploma cum laude).

1949 – 1958 – Shift Foreman, Technologist, Shop Director and Chief Engineer of the Krasnoyarsk Non-Ferrous Metal Works.

1958 – 1962 – Chief Engineer of Norilsk Mining & Metallurgical Combine.

1962 – 1969 – Director of the Norilsk Mining & Metallurgical Combine.

1969 – 1972 – First Secretary of the CPSU in Krasnoyarsk Region. In 1972 – elected to the Central Committee of the CPSU.

1982 – 1988 – nominated for membership in Politburo of the CPSU.

From 1966 to 1990 – Deputy to the Supreme Soviet of the USSR.

Since 1997 – President of the Management Board of the Krasnoyarskoe Zemlyachestvo Society.

Since 1999 – Member of the Board of Directors of OJSC RAO Norilsk Nickel.

Since 2001 – Member of the Board of Directors of MMC Norilsk Nickel.

Since 2002 – Chairman of the Moscow City Council of veterans of war, labor, military and law-enforcement forces.

Doctor of Technical Sciences. Two awards “Hero of the Socialist Labor”, six Lenin Orders, two Orders of Patriotic War of the 1st grade, many medals, decorations of foreign countries.

Mr. Dolgikh has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel: 479 shares.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Klishas Andrey Alexandrovich

Born on November 9, 1972 in the city of Ekaterinburg (former Sverdlovsk).

1990 – 1993 – studied history of philosophy in the Ural State University.

In 1998 – graduated from Russian Peoples Friendship University (RUDN), bachelor's degree in law.

In 2000 - graduated from the Russian Peoples Friendship University. Candidate of Sciences, magna cum laude, Ph.D in Law.

Since 2001 – Chairman of the Board of Directors of MMC Norilsk Nickel.

Since 2001 – Chairman of the Board of Directors of RAO Norilsk Nickel.

Since February 19, 2004 – Chairman of the Board of Directors at OJSC AKB Rosbank.

Since October 16, 2001 – General Director of CJSC INTERROS Holding Company; since December 11, 2001 – Chairman of the Management Board.

Since June 11, 2002 – Member of the Board of Directors of CJSC APK Agros.

Since July 2003 – Member of Expert Council at Russian Ministry of Interior.

Since January 14, 2004 – Member of the Board of Directors of CJSC INTERROS Holding Company.

Since May 12, 2005 – Member of National Corporate Governance Council.

Since April 2007 – Member of the Board of Directors of OJSC Open Investments.

Since October 1, 2007 – Member of Board of Directors at CJSC KM Invest.

Member of Public Council at Russian Ministry of Interior.

Member of Trustee Council at Russian Law Association.

Awarded with the Order of Russian Orthodox Church of the Saint Prince Daniel Moskovsky of III Degree.

Mr. Klishas has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Michael Jeffrey Levitt

Born on November 12, 1958.

Graduated from University of Michigan (USA), Bachelor of Business Administration, doctor in law.

Employment and positions held in the last five years: Partner in Hicks, Muse, Tate&Furst Inc., Co-head of Investing banking division in Smith Barney Inc., Managing Director at Morgan Stanley & Co. Inc.

At the present time - Director of Stone Tower Capital LLC Foundation.

Mr. Levitt has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Morgan Ralph Tavakolian

Born on November 9, 1968.

Graduated from Yale University (B.A., Political Science and International Relations. New Haven, CT, USA), Oxford University (M. Phil., Russian and East European Studies, concentration in Economics and Law, Oxford, England).

September 1993 – February 1995 - Consultant with Ernst & Young, International Financial Services in Kazakhstan and Kyrgyzstan.

March 1995 – April 2004 – Partner, Junior Partner, Project Manager of McKinsey&Co.Inc.

2004 – 2005 – Deputy General Director – Deputy Chairman of the Management Board of MMC Norilsk Nickel.

Since 2005 – Member of the Board of Directors of MMC Norilsk Nickel.

Since 2005 – Deputy General Director – Member of the Management Board of MMC Norilsk Nickel.

Mr. Morgan has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Morozov Denis Stanislavovich

Born on March 30, 1973.

In 1993 – graduated from the economic faculty of Lomonosov Moscow State University, major in political economy.

In 1996 – graduated from the faculty of law of the Lomonosov Moscow State University, major in jurisprudence.

In 1999 – graduated from Swiss Banking School, major in commercial banking.

In 1999 – graduated postgraduate school of the Moscow State Institute for International Affairs (University) of the Ministry of International Affairs, major in international economic affairs, Ph.D in economics.

1999 – 2001 – Head of the Corporate Structures Department, Head of the Corporate Capital of RAO Norilsk Nickel.

2001 – 2003 – Head of the Legal Department of MMC Norilsk Nickel.

2001 – 2003 – Head of the Legal Department (part-time) of RAO Norilsk Nickel.

2002 – 2003 – Head of the Secretariat of the Board of Directors (part-time) of MMC Norilsk Nickel.

2002 – 2003 – Member of the Board of Directors of RAO Norilsk Nickel.

2002 – 2007 – Member of the Management Board of RAO Norilsk Nickel.

2002 – 2005 – Member of the Board of Directors of CJSC Polus.

2003 – 2005 – Deputy General Director of MMC Norilsk Nickel.

2003 – 2007 – Deputy General Director (part-time) of RAO Norilsk Nickel.

2005 – 2007 – Deputy General Director – Member of the Management Board of MMC Norilsk Nickel.

March 2006 – June 2007 – Member of the Board of Directors of OJSC Polyus Gold.

Since April 2007 – General Director – Chairman of the Management Board of MMC Norilsk Nickel, since June 2007 – Member of the Board of Directors of MMC Norilsk Nickel.

Mr. Morozov has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel: 7 shares.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Parinov Kirill Yurievich

Born on October 21, 1967 in Moscow.

Graduated from Law faculty of the Lomonosov Moscow State University, degree from the Law Faculty of South Methodist University, USA.

Since March 11, 2002 – Member of the Management Board of CJSC INTERROS Holding Company.

Since 2004 – Deputy General Director for legal issues of CJSC INTERROS Holding Company.

Since April 15, 2005 – Member of the Board of Directors of OJSC Open Investments.

Since June 29, 2007 – Member of the Board of Directors of OJSC Polyus Gold.

Mr. Parinov has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Prokhorov Mikhail Dmitrievich

Born on May 3, 1965.

In 1989 – graduated from Moscow Financial Institute, department of international economic relations with honors.

July 2001 – March 2007 – General Director of MMC Norilsk Nickel.

June 2003 – June 2007 – Member of the Board of Directors of MMC Norilsk Nickel

Since October 2005 – Member of the Board of Directors of OJSC FC Moscow.

March 2006 – June 2007 – Chairman of the Board of Directors of OJSC Polyus Gold.

Since June 2007 - Member of the Board of Directors of OJSC Polyus Gold.

Since June 2007 – President of OOO Onexim Group.

Mr. Prokhorov has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Razumov Dmitry Valerievich

Born on February 7, 1975.

In 1997 – graduated from Moscow State Institute of International Relations under the Russian Ministry of Foreign Affairs, International Law Department, major in international law, professional foreign language speaker.

Since November, 2001 to January, 2005 – Deputy General Director of MMC Norilsk Nickel.

Since June 2007 – General Director of OOO Onexim Group.

Mr. Razumov has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Salnikova Ekaterina Mikhailovna

Born on July 14, 1957.

In 1979 – graduated from Moscow Ordzhonikidze Institute of Management as an Engineer-Economist. Ph.D in economics.

In 1997 – graduated from the Russian President Academy of State Service, major in jurisprudence.

1998 – 2007 – General Director of CJSC UNIVERSALINVEST.

1998 – 2007 – Director for corporate governance of CJSC Interros Holding Company.

2005 – 2007 – Deputy Director of Financial Department for corporate governance of CJSC Interros Holding Company.

2006 – 2007 – Member of the Board of Directors of OJSC Power Machines.

Since 2006 – Member of the Board of Directors of MMC Norilsk Nickel.

Since 2006 – Member of the Board of Directors of OJSC Polyus Gold.

Since 2006 – Member of the Board of Directors of OJSC Polyus Gold.

Since 2007 – Deputy Financial Director of OOO Onexim Group.

Mrs. Salnikova has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Sosnovski Michael Aleksandrovich

Born on April 07, 1975

In 1997 – graduated from Moscow State Institute of International Relations under the Russian Ministry of Foreign Affairs, International Law Department, magna cum laude graduate, International Lawyer, professional foreign language speaker.

March 2004 - April 2006 – Corporate Secretary, Vice-President, Advisor to General Director of MMC Norilsk Nickel.

November 2005 – April 2006 – Non-executive Member of the Board of Directors of Gold Fields Limited (South Africa).

2006 – 2007 – Executive Director of OOO Media Plaza.

Since June 1, 2007 – Deputy General Director of OOO ONEXIM Group.

Mr. Sosnovski has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Stefanovich Sergei Anatolievich

Born on January 20, 1970.

In 1993 – graduated from Odessa State University, Law Department, Ukraine.

1998 – graduated from Institute for Management Development (IMD), Losanna, Switzerland, MBA degree.

2000 – 2004 – Director, Vice-President for Development of the Moscow Office of Golden Teleservices.

2004 – 2006 – Head of Strategic Development, Head of International Projects at MMC Norilsk Nickel.

Since June 1, 2007 – Director for Investments of OOO ONEXIM Group.

Mr. Stefanovich has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Ugolnikov Kirill Lvovich

Born on September 25, 1961.

Higher education.

Since 2000 – Member of the Board of Directors of CJSC Vneshyurkollegiya.

Since 2005 – Member of the Board of Directors of MMC Norilsk Nickel.

Mr. Ugolnikov has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Cristophe François Charlier

Born on April 24, 1972

In 1994 – graduated cum laude from University of Pennsylvania.

Wharton School, Bachelor of Technical Sciences in Economics, major in Finance.

College of Arts and Sciences, Bachelor of Arts in International Relations.

2002 – 2004 – Director for Strategic Development, Mergers & Acquisitions with MMC Norilsk Nickel.

Since 2007 – Member of the Board of Directors of Ecometals Limited.

Mr. Cristophe has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Heinz S. Schimmelbusch

Born on July 15, 1944.

Graduated from the University of Tübingen, Germany with magna cum laude, Doctor of Economics.

Since 1994 – Chairman of the Board of Directors and General Director, Allied Resource Corporation (USA).

Since 1997 – Managing Director, Partner and Founder of Safeguard International Fund, L.P.

Since 1998 – Chief Executive Officer – Chairman of the Board of Directors of Metallurg Holdings, Inc.

Since 1998 – Chairman of the Supervisory Board of ALD Vacuum Technologies GmbH.

Since 2001 - Chairman of the Supervisory Board of PEW Aerospace AG. (Germany)

Since 2002 – Chairman of the Board of Directors – General Director of Metallurg Inc.

Since 2003 – Chairman of the Board of Directors of Timminco Limited.

Since 2003 – Member of the Board of Directors of MMC Norilsk Nickel.

Since 2003 – Member of the Board of Directors of Millstream Acquisition Corporation.

Since 2007 – Member of the Board of Directors of Advanced Metallurgical Group N.V.

For chairing the International Advisory Committee of the Austrian Chancellor he was awarded the Golden Cross of Honor for services to the Republic of Austria.

Mr. Schimmelbusch has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.